

At Montgomery Entities we would like to recognize and congratulate the achievements of our employees' children and/or stepchildren. We are excited about rewarding for outstanding scholastic effort, and we want to do everything in our power to encourage our children to make their future a bright one.

## **Eligibility**

The employee must be employed with Montgomery Transport, Montgomery Logistics, RM Logistics, MT Dedicated, or MT Select at time of disbursement. All employees' and contractors' children and/or stepchildren are eligible for the Green 4 Grades program.

## Rewards

All rewards are based on year-end report cards and the yearly average.

 $4^{th}$  –  $12^{th}$  Grade will receive money for each "A" they receive in academic and non-academic subjects. See the table below for the value of each subject.

1st – 3rd Grade will receive \$1 for each year-end "A", "S", "O" or Pass, maximum of \$20.

Checks will be mailed to your child's home address at the end of July.

Note: Core Classes are Math, English, Science, History and Language/Reading. For block class schedules, please present the final report card indicating your grades for all courses taken that year. If you have an "A" in multiple Math or English classes, only one will count towards the \$20.

SUBJECTS	\$20	\$10	\$5
Math (Limit 1)	\$		
English (Limit 1)	\$		
Up to 3 additional core classes*			
Science		\$	
History		\$	
Language/Reading		\$	
Other subjects (up to 3)			\$

**How to submit:** Submit a clear copy of your child's year-end report card & his/her birth certificate to our Human Resources Department no later than July 15<sup>th</sup>. If the child is your stepchild, you must provide a copy of the child's birth certificate, marriage certificate, and proof of guardianship.

Sincerely,

Rollins Montgomery



**GREEN** 4 **GRADE**\$











Employee Name:							
Employee Name:							
Child's Name:		DDINT First 9 Lost N	Jama				
		PRINT FIIST & LAST	varrie				
Last 4 digits of Child's S	SN:						
Child'a Crado:							
Child's Grade: GRADE: 1st - 12th							
Child's Home Address:							
	City		State	Zip			
Please attach the follow	ina:						
Copy of the child's year end report card							
Copy of the child's birth certificate or legal guardianship paperwork							
(For Children, Stepchildren)							
Today's Date:							
•							
Employee Signature:							

Please submit this form along with the attachments to: ASHLEY THOSS athoss@montgomeryllc.com | p: (205) 320-6023 | f: (205) 320-6073 Green 4 Grades, 2563 Commerce Circle, Birmingham AL 35217

## NO FORMS WILL BE ACCEPTED AFTER JULY 15th

NOTE: No check will be issued unless both the report card and the birth certificate(s) or legal guardianship paperwork are attached with submission form. Legible photos or scans from a cellular device are acceptable forms of submission and may be emailed to athoss@montgomeryllc.com.