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BIRMINGHAM BUSINESS JOURNAL

MAY 1, 2015
VOL. 32, NO. 18



2015 BEST PLACES TO WORK

Finalist Montgomery Transport

How would you describe your company culture in five words?

Vigilant, challenging, personal, professional, energetic.

What are three specific ways you ensure your employees know they are valued? Tell them, show them, reward them.

What concrete steps do your senior leaders take to create a great work environment for all employees? Hire the best, build trust, lead by example, encourage and support creativity and new ideas, develop talent, recognize, reward.

What are some specific examples of how your company creates opportunities for individual development and career growth at all levels of the company? We are an ambitious company encouraging creativity and new ideas from every level. We clearly communicate strategy and direction of the organization and proactively manage opportunities for high-potential employees.

How would you describe your company in 30 seconds to someone you meet at a cocktail party? Our

main priority is the safety; Integrity and pride are expected from each employee every day; We have a clear understanding of our customer's unique needs, therefore, we can provide the absolute best quality flatbed service in the industry.

What are the most popular perks you offer to employees? We enjoy providing all of our employees' lunch every Friday. It gives us an opportunity for our office personnel and our professional drivers to visit with each other and connect.

How does being a Best Place to Work affect your bottom line? It is the bottom line.

What movie title best sums up your company's culture and why? Apollo 13 is a film based on the United States' 1970 failed lunar mission and the adaptations and hard work necessary to ensure the safe return of the astronauts aboard the space shuttle. The film demonstrates the importance of teamwork, trustworthiness, and improvisation as the keys to the astronauts' survival with an emphasis on risk

management, communication, overcoming, and a "think outside of the box" mentality. Montgomery Transport currently unifies a team of dedicated individuals to ensure the secure and timely delivery of freight

across the country all while routing our drivers home safely to their families. Our team works around the clock to guarantee the safest and most efficient service in the industry.

- Rollins Montgomery, president

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